

February 22, 2010

Application ID 12753

Applicant Review Board
555 Capitol Mall
Suite 300
Sacramento, CA 95814

Dear Applicant Review Board,

I have been asked by Robert Panerio to submit a letter of recommendation to be considered as a Redistricting Commissioner for the State of California. Robert was one of my packaging suppliers. I have known and worked with him for many years.

Robert is an outstanding individual. He can work independently and is able to follow through to ensure that the job gets done. He is flexible and willing to work on any project that is assigned to him. Robert was quick to volunteer to assist on any project that required his expertise as a Packaging Engineer. Besides being a joy to work with, Robert is a take-charge person who is able to present creative ideas and communicate the benefits. Robert has outstanding organizational skills. He is able to successfully complete multiple tasks with favorable results despite deadline pressure. Though he was an asset to our marketing efforts, Robert was also extraordinarily helpful in other areas. In addition to writing effective training modules for sales representatives, Robert assumed a leadership role in sales meetings, inspiring and motivating other employees.

I strongly endorse Robert as a Commissioner on the Redistricting Review Board. His integrity, intellectual capacity and dedication to public service are beyond reproach. If you have any further questions please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'CH Molina', with a long horizontal flourish extending to the right.

Carlos H. Molina